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|  |  | Thermal Solutions, Inc. | July 19, 2011 |
| | | 17 th Floor Tower 2 Insular Life CorporateCenter, Insular Drive Filinvest Corporate Center, Alabang Muntinlupa City. | Ref. HR Memo-11-006 |

TO : ALL TSI EMPLOYEES

SUBJECT : TSI 10th ANNIVERSARY

This year is a major milestone for Thermal Solutions, Inc. as we celebrate our 10th year in business. For the last decade we have been bringing our best to work and gaining positive exposure for our clients. It is a rare pleasure to have such a dedicated and loyal employee.

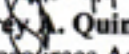
As part of our celebration of this very important occasion, we will have our **COMPANY OUTING** on **August 20-21, 2011** at **Blue Coral Resort** in **Calatagan Batangas**.

Like our tremendous contribution to our company for the past years, we are encouraging everybody to also take part on our **LOGO AND SLOGAN MAKING CONTEST**. Those who are interested to join can submit their entry until **July 25, 2011**. Chosen entry will win **Php 5,000.00** and will be judged according to the following criteria:

- Creativity - 40%
- Design - 30%
- Relevance - 40%
- Total - 100%**

For your information.


Thank you,

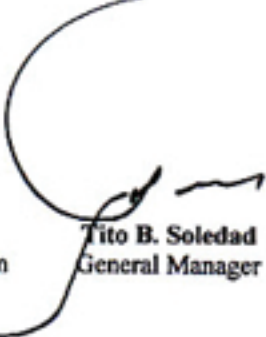

Sarah Grey A. Quinto
 Human Resources Assistant

Noted by:


Mayan M. Feller
 HR/Finance Manager


Wilfredo R. Legaspi
 SVP-Sales & Applications


Orencio M. Cabrera
 SVP-Service & Operation


Tito B. Soledad
 General Manager